

TPD: Guidelines for Management

**Responsibility
of management**

Laboratory managers understand that the quality of work generated is directly related to the performance of the staff.

To that end laboratory managers are responsible for obtaining the best performance from the laboratory employees.

**Management's
obligation to
train the
employee**

6.2.5

Laboratory managers are obligated to provide training in the principles of forensic science. Training must include

- handling and preserving the integrity of physical evidence
- specific training within a functional area of expertise (discipline)
- annual review of the ANAB *Guiding Principles of Professional Responsibility for Forensic Service Providers and Forensic Personnel*

Laboratory managers must be assured that the employee fully understands the principles, applications, and limitations of methods, procedures, and equipment before analyzing casework.

**Monitoring
proficiency**

6.2.5

Laboratory managers monitor the proficiency of employees on a continuing basis through the use of proficiency testing, case documentation review, and evaluation of courtroom testimony.

**Staff
development**

6.2.2.2.f AR

Laboratory managers foster the development of staff proficiency and competency by supporting training and by providing sufficient library resources to encourage employees to keep abreast of changing and emerging trends in forensic science.
